Welcome to the Conference

Welcome to the third Researcher to Reader Conference. The Conference aims to be the premier forum for discussion of the international scholarly content supply chain – bringing knowledge from the researcher to the reader.

The Conference programme covers key topics in the area of scholarly communications, with a scope that ranges from content creation by researchers, to the discovery and consumption by the readers who access the content, and beyond into archiving and preservation. This supply chain involves many intermediaries and enablers including funders, publishers, distributors, librarians and technology providers. All of these are represented amongst the delegates and speakers at our Conference, and our conversation is about how we can work together to facilitate scholarly communication.

An important and popular part of the programme is our workshops, where delegates convene in small groups, multiple times, to discuss one of a choice of topics, aiming to explore a problem or opportunity thoroughly, and to produce some useful conclusions.

Our programme of presentations, panels and workshops is put together and delivered through the hard work of around 40 members of the scholarly communications world, and without them this event would not be possible.

Finally we would like to say a word of thanks to our sponsors, who provide much-needed financial support for the Conference. An event like this is surprisingly expensive to deliver, and without our sponsors, registration cost would be around 50% higher for our delegates.
## Summary Programme

### Monday 26 February 2018

**Morning**

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Monday 26 February 2018

8.30  Registration & Networking  Snow Room

9.30  Welcome and Introduction  Great Hall

Mark Carden
• Managing Consultant, Mosaic Search & Selection

The Conference Chairman briefly welcomes the delegates, introduces the event, makes the housekeeping announcements and thanks all of the sponsors – particularly introducing this year’s Gold Sponsor.

9.40  Opening Keynote  Great Hall

Changing the Culture of Research: It's Everyone's Problem

Alison Mudditt
• Chief Executive Officer, PLOS

Modern science continues to make extraordinary advances, yet there is now widespread acknowledgement of a need to improve the transparency, reproducibility and efficiency of scientific research. It’s easy to push the problem to institutions, funders and scientists themselves, but publishers, librarians and other participants in scholarly communications have an obligation to facilitate change and support those who wish to develop practices that ensure the integrity and accessibility of their work. At a time when science and expertise are under assault, there’s an urgency for all of us in ensuring that the research we disseminate is reliable and retains public trust.

10.20  Workshops: Introduction & First Meeting  Great Hall

Laura Cox
• Chief Financial and Operating Officer, Ringgold
• Member of the 2018 Researcher to Reader Advisory Board

The workshop manager will describe the workshop process, and then the workshop organisers will briefly introduce each of the workshop topics.

Workshop A – Open Science Responsibilities  Breakout

How might Open Science impact on the roles and responsibilities of the actors in the researcher to reader cycle?

Dr Lesley Thompson, MBE
• VP Academic and Government Relations, Elsevier

Open Science offers the promise of more open, more transparent and more collaborative research, whilst improving the efficiency and efficacy of the research process. Open Science does not come for free; it often incurs costs, as has been experienced in the introduction of research data management in the UK. The workshop will explore what this drive towards “open” will mean for the roles of researchers, librarians, funders, publishers and universities, and the changes that this may require to realise its potential benefits. We will address particular topics in open science, including research integrity, science & society, and metrics.
Workshop B – Resilience Through Diversity
Why do some groups feel less welcome than others in our industry and what steps can we take to make everybody feel welcome?

Dr Phill Jones
- Director of Publishing Innovation, Digital Science
- Member of the 2018 Researcher to Reader Advisory Board

Dr Nancy Roberts
- Director, Business Inclusivity

Recently, an overdue conversation about diversity has begun; from #metoo and #timesup to panels on racial and LGBT+ issues. Diversity is a moral imperative and leads to business resilience: diverse stakeholders bring varied perspectives, leading to better decision-making. This workshop will create a safe, non-judgmental space where participants can talk openly about the environments that we all have a hand in creating. We will discuss proactive steps to make people feel welcome.

Workshop C – Open Data Sharing
How do we increase data sharing without driving researchers crazy?

Dr Fiona Murphy
- Owner, Murphy Mitchell Consulting
- Member of the 2018 Researcher to Reader Advisory Board

Dr Sarah Callaghan
- Senior Research Scientist, Rutherford Appleton Laboratory

Robert Samors
- Coordination Officer, the Belmont Forum

The Belmont Forum e-Infrastructures & Data Management project is exploring ways to achieve sustainable open access to research data. This has identified several key principles that could be the foundation for common policies and approaches to open data sharing. Participants will test these principles and identify steps to implement them – making recommendations about the potential role of repository managers, assessing the need for persistent grant identifiers, and proposing other open access practices, tools and policies.

Workshop D – Metadata Lifecycles
Why should researchers and readers care about metadata quality?

Ginny Hendricks
- Director of Member & Community Outreach, Crossref

Dr Ross Mounce
- Open Access Grants Manager, Arcadia Fund

In the scholarly communications chain, what does the metadata lifecycle look like? Where are the gaps, flaws, and inconsistencies that leave us with less than optimal research discoverability; and what needs to be done to fix them? This workshop will examine the current metadata lifecycle and will, through the combined expertise of the participants, aim to detect lifecycle link breakages, and suggest new ways in which we might fix those areas, and strengthen bonds, in order to optimize metadata.
Workshop E – Open Access Communications

How can publishers, funders, research organisations and other stakeholders co-operate to communicate with each other and with researchers more efficiently?

Valerie McCutcheon
• Research Information Manager, University of Glasgow

Catricea MacCallum
• Director of Open Science, Hindawi Publishing

Liz Ferguson
• Vice President, Publishing Development, Wiley

Open Access involves many stakeholders who communicate with each other in a complex and often inefficient way. There are also different understandings of terminology. Following on from the successful R2R workshop ‘Which Standards Matter and Why’ and the Universities UK Open Access Efficiencies Communications subgroup workshop on communications in 2017, we will explore the paths of communication between stakeholders, what is understood by recipients of communications, and practical steps to reduce misunderstanding and delay.

11.20 Break

11.50 Presentations: Library-based Publishing

What Do They Want Anyway?
Understanding the needs of scholars in a contemporary publishing environment

Dr Maria Bonn
• Senior Lecturer, University of Illinois Urbana-Champaign

The "Publishing Without Walls" project at the University of Illinois Urbana-Champaign is in its third year. The development of library-based publishing capacity is informed by a research effort led by the School of Information Sciences at UIUC, surveying academics about their publishing experiences and aspirations, and interviewing a number of those scholars in greater depth. This session will provide an overview and some insight into what that research effort has learned about scholars’ goals in publishing, and how well those goals are met by both established and innovative ways of publishing.

Publishing at the LSE
Academic-led, library-supported publishing at the London School of Economics and Political Science

Lucy Lambe
• Scholarly Communications Officer, LSE

In 2017, the London School of Economics and Political Science began research into establishing a library press for the university. The research included interviews with LSE researchers and with library presses in the UK and USA. As a result, the library will launch the LSE Press this year, supporting academic-led publishing and innovative publishing formats. This presentation will describe the project so far, how it fits into a wider shift in publishing towards academics and institutions, and highlight the areas in which the library is well positioned to launch the Press, as
well as challenges where outside support and collaboration are welcome.

1.00 Lunch
Snow Room

1.50 Panel Discussion: Scholarly Communications Management
Great Hall

It Depends Where You Work!
Who should manage the scholarly communications processes within each institution?

Dr Danny Kingsley (Chair)
- Deputy Director - Scholarly Communication & Research Services, Cambridge University Library
- Member of the 2018 R2R Advisory Board

Dr Gareth Cole
- Research Data Manager, Loughborough University

Sarah Slowe
- Head of the Office for Scholarly Communication, University of Kent

Kirsty Wallis
- Research Outputs Manager, University of Greenwich

This panel will compare and contrast three different approaches taken to managing scholarly communication processes, at the Universities of Greenwich, Kent and Loughborough. These institutions have broadly similar aims and challenges, and this panel will discuss the benefits and drawbacks of each approach – one based in the library, one in Research & Enterprise, one in a cross-departmental office – and examine where the approaches overlap and diverge.

3.00 Break
Snow Room

3.30 Presentations: Open Access & Open Science in Institutions
Great Hall

From Open Access Dream to Administrative Nightmare
The ever-increasing burden of open access policy on libraries and researchers

Dr Elizabeth Gadd
- Research Policy Manager, Loughborough University

Yvonne Budden
- Head of Scholarly Communications, University of Warwick

This talk will present the findings of a twelve-year study of publisher Open Access policy changes (2004-2015). It will outline the considerable growth in policy demands relating to what, where, when and how academics might self-archive their papers against a backdrop of parallel growth in paid (gold) OA. The impact that this has had on researchers and the libraries that support them will be explored through examples from the University of Warwick. Practical considerations of implementing OA policies will be highlighted with reference to data from three surveys over six years (2011-2017) on the changing attitudes of researchers to Open Access.
The Empires of the Future are the Empires of the Mind
Defining the role of libraries in the Open Science landscape

Dr Paul Ayris
- Pro-Vice-Provost, UCL Library Services

Dr Tiberius Ignat
- Director, Scientific Knowledge Services

This paper will look at the impact of Open Science on universities and research organisations. The paper will analyse the leadership role which libraries have played in supporting researchers in Open Access approaches. Building on this, the paper looks at other component parts of Open Science and suggests how libraries can continue to develop their leadership to support and work with the research community to deliver the benefits which Open approaches bring.

4.40  **Workshops: Second Meeting**

The workshop groups reconvene to continue their discussions.

5.30  **Drinks Reception**

An hour of relaxation and networking at the end of the first day of the Conference.

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**Tuesday 27 February 2018**

8.30  **Registration & Networking**

9.30  **Panel Discussion: Learned Societies**

**Constants in a Changing World**
How learned societies can survive and thrive in an open future

**Rob Johnson** (Chair)
- Founder and Director, Research Consulting
- Member of the 2018 R2R Advisory Board

**Dr Catherine Cotton**
- CEO, Federation of European Microbiological Societies

**Sally Hardy**
- Chief Executive, Regional Studies Association

**Dr Caroline Sutton**
- Director of Editorial Development, Taylor & Francis

The panel will discuss the growing threats to the continued relevance and sustainability of learned societies, and explore how they and their publishing partners can position themselves to succeed in the era of Open Science.
10.30 **Workshops: Third Meeting**  
*Breakouts*

The workshop groups reconvene to complete their discussions and problem-solving, and to prepare a presentation to provide feedback to all the delegates.

11.20 **Break**  
*Snow Room*

11.50 **Presentations: Open Access Books & Journals**  
*Great Hall*

**Open Access Books in the Wild**  
*How Open Access affects usage and reception of scholarly books*

**Ros Pyne**  
- Head of Policy and Development – Open Research, Springer Nature

Open Access publishing options have been available for scholarly books for several years, but as yet there has been little research into the effects of making books free to access and re-use. Drawing on data from a Springer Nature study, benchmarking the performance of OA books against equivalent non-OA titles, this session will provide some early insights into how Open Access changes the impact of scholarly books, exploring how the usage, citations, and reception of books are affected by Open Access publication.

**Adoption of Open Access Mega-journals**  
*The disciplinary community perspective*

**Dr Jenny Fry**  
- Senior Lecturer, Loughborough University

PLOS ONE and Scientific Reports are now the largest journals in the world. They are known as Open Access Mega-journals. The growing output of some mega-journals suggests that the model is popular with some researchers, yet the proportion of all scholarly output published in mega-journals is still small (2.6%). This presentation will provide insights from the perspective of four disciplinary communities: Biosciences, Physics, Education and History. The data was gathered and analysed as part of the AHRC-funded project entitled ‘Open-access mega-journals and the future of scholarly communication’.

1.00 **Lunch**  
*Snow Room*

1.50 **Presentations: Data Science & Artificial Intelligence**  
*Great Hall*

**Data Science and AI at the Scholarly Communications Frontier**  
*Understanding content, workflow and impact, to inform publishing and editorial decision-making*

**John Sack**  
- Founding Director, HighWire Press

New applications of AI/machine learning and predictive analytics are beginning to influence scholarly communication. Data mining across platforms can deliver insight into the lifecycle of individual papers from
submission to citations and downloads. This information can help researchers, editors and publishers make decisions and adjust strategy. In this presentation, we will discuss examples that can help editors and publishers use analytics and AI to tune products and uncover emerging opportunities.

2.20 Workshop Feedback

3.00 Break

3.30 Conference Summary

Mark Carden

- Managing Consultant, Mosaic Search & Selection

Amongst the key challenges facing conference delegates is their capacity to both recall and make sense of the variety of presentations and discussions that have taken place over the duration of the event. This regular and surprisingly popular summary attempts to condense the entire content of the R2R Conference into an informal but coherent summary.

3.45 Closing Keynote

Aligning Library Services with Researcher Needs

Dr Susan Gibbons

- University Librarian & Deputy Provost, Yale University

The alignment of library-based services with the needs of researchers requires continuous assessment and adjustment. User research, based in the methods of ethnography and anthropology, can serve as a powerful tool for assessment and discovery of emerging researcher needs. This presentation will give examples of using these research methods both to identify current library service misalignments and to discover emerging researcher needs. The presentation will also include examples of library partnerships with university presses that can result in improved researcher discovery of university press titles.

4.30 End of Conference
Speakers, Panel Chairs, Panellists and Workshop Organisers

Paul Ayris is Pro-Vice-Provost (UCL Library Services) at University College London and the Chief Executive of UCL Press, the UK’s first fully Open Access university press. He is responsible for overseeing Open Science approaches across UCL, and chairs UCL’s Open Science Policy Platform. He is also co-Chair of the LERU INFO Community (League of European Research Universities) and former President of LIBER (the Association of European Research Libraries). He has a PhD in Ecclesiastical History from the University of Cambridge.

Maria Bonn is on the faculty of the School of Information Sciences at the University of Illinois Urbana-Champaign. Prior to her teaching appointment, she served as the Associate University librarian for Publishing at the University of Michigan Library with responsibility for publishing and scholarly communications initiatives, including the University of Michigan Press and the Scholarly Publishing Office. She received her doctoral degree in American literature from SUNY Buffalo, and a Master’s in information and library science from the University of Michigan. She has also been an assistant professor of English.

Yvonne Budden is the Head of Scholarly Communications at the University of Warwick, with oversight over the University’s activities supporting research, including Open Access, repositories, research data management and publishing. In this role she also has responsibility for the Library’s technical infrastructure and development activities. She joined Warwick in 2009, and held a number of roles related to Open Access and the support of research dissemination. Between 2012 and 2018 she served as the Chair of the United Kingdom Council for Research Repositories (UKCoRR), the professional organisation for UK Open Access repository administrators and managers.

Sarah Callaghan is a senior scientific researcher and programme manager for the Centre for Environmental Data Analysis at the Rutherford Appleton Laboratory. She is Editor-in-Chief for the Data Science Journal and is a member of the CODATA Executive Committee. She is also is Communications Manager for the NERC Data Operations Group – working with members of the other NERC data centres, and is NERC co-lead on the Belmont Forum e-Infrastructures & Data Management Project.

Mark Carden is a Managing Consultant at Mosaic Search & Selection, providing executive recruitment services in the academic publishing market. He is also Chairman of the Researcher to Reader Conference. Previously he was head of global sales and marketing at Publishing Technology, and has worked in the publishing and libraries sector for over 20 years, including holding senior positions at Ingram, Innovative Interfaces and Dynix. Earlier in his career, he worked in commercial IT and project management, notably at Barclays and Accenture.

Gareth Cole is the Research Data Manager at Loughborough University and has been in post since March 2015. This role involves managing the University’s Research Data Repository as well as building on the existing training and guidance provided at the University on RDM matters. He also assists Loughborough researchers with data management plans. Previous to working at Loughborough, he was the Data Curation Officer at the University of Exeter where he worked on the Jisc-funded Open Exeter project, helping to establish an institution-wide research data infrastructure.

Catherine Cotton is Chief Executive Officer at the Federation of European Microbiological Societies, an organisation which aims to apply scientific excellence in solving the major problems facing global society today. Her role focusses on translating research excellence into effective impact on the ground. After seven years as a senior lecturer at the University of Roehampton, she spent almost two decades in scientific publishing, environmental campaigning.
and science advocacy, working for Springer Nature, Greenpeace and BioMedCentral.

**Laura Cox** is President, and Chief Financial & Operating Officer at Ringgold, Inc where she leads Ringgold’s operations including finance, production and general operational processes. She remains active in Ringgold’s outward facing activities following from her role as CMO and under the new guise as President. She was a publishing consultant for ten years, working with publishers, intermediaries and trade associations. She has extensive experience in strategic decision making, consultancy, data analysis, and management. She created the Consortium Directory Online which was acquired by Ringgold, along with her consulting business, in September 2011. She is a member of the Advisory Board for the 2018 Researcher to Reader Conference.

**Liz Ferguson** is Vice President, Publishing Development at Wiley where she leads Open Access strategy and development. She also has a strong focus on open data initiatives. From 2004-2012 she was responsible for Wiley’s program in biology. Before then she held Publisher and other editorial positions at various publishing companies. She is a member of the Royal Society’s Publishing Board, the External Advisory Board of DataONE, the Universities UK OA Efficiencies Working Group, served two terms on the Board of Dryad, and has been on the organising committee of the Conference on Open Access Scholarly Publishing since 2013.

**Jenny Fry** is a senior lecturer in Publishing at Loughborough University. Her research is focused on digital scholarship. She joined Loughborough in 2007, prior to that she was a research fellow at the Oxford Internet Institute. She has published widely on topics related to digital scholarship, including Open Access to research. Many of these publications have been underpinned by externally-funded research. She is currently a co-investigator on the AHRC-funded Open Access mega-journals project. She has presented papers and been a panellist at a number international and national conferences.

**Elizabeth Gadd** is the Research Policy Manager (Publications) at Loughborough University. She is the Chair of the Lis-Bibliometrics Forum, and Champion of the Association of Research Managers and Administrators (ARMA) Metrics Special Interest Group. Her PhD is in the field of copyright and scholarly communication.

**Susan Gibbons** is the Librarian at Yale University, and the Deputy Provost for collections and scholarly communication. Having originally been appointed in 2011, she was reappointed as university librarian, and appointed as deputy provost, in 2016. She is responsible for the university-wide library system, Yale’s museums and the Yale University Press, and is also responsible for convening and fostering collaboration among these scholarly resources. She holds an MLS and an MA in history from Indiana University, an MBA from the University of Massachusetts, and a doctorate in HE administration from the University of Rochester.

**Sally Hardy** is Chief Executive at the Regional Studies Association, where she has worked for over 30 years. The Association has developed from being primarily an English organisation with an academic membership to being a global association, with offices in China, Brazil and India, and with active policy-maker and practitioner engagement. Her professional interests include regional development and policy, learned society management, academic journal publishing, the future of books and Open Access, and copyright and licensing. Previously, she has worked as Higher Scientific Officer at the ESRC.

**Ginny Hendricks** is a Director at Crossref, where she leads their development with new geographies & new communities, and works to improve the member experience and communications. She founded Metadata 2020 out of frustration with the disparate conversations about connecting research outputs, a desire to
explain why metadata is a strategic issue and not an operational after-thought, and to help people improve their metadata management.

Tiberius Ignat is the Director of Scientific Knowledge Services, a company which specialises in helping libraries in Europe to embrace new technologies and ways of working. He is a long-time individual member of LIBER and has a personal interest in Open Science, particularly Citizen Science. He runs, in partnership with UCL Press and LIBER Europe, a successful series of workshops on Open Science, now in its fourth year. He has a PhD in Library and Information Science from the University of Bucharest.

Rob Johnson is the founder and director of Research Consulting, a mission-driven business which works to improve the effectiveness and impact of research and scholarly communication. He began his career with KPMG, the international professional services firm, and subsequently spent four years as Head of Research Operations at the University of Nottingham. Since founding Research Consulting in early 2013, he has worked with clients across the research and scholarly communication ecosystem, with a particular focus on facilitating the move to Open Science. He is a member of the Advisory Board for the 2018 Researcher to Reader Conference.

Phill Jones is Director of Publishing Innovation at Digital Science. Working in the consultancy division, he divides his time between research landscape analysis and supporting business development and key publisher outreach efforts. Before working at Digital Science he was Editorial Director at JoVE, and in a previous life was an academic research scientist. He is an active member of numerous industry committees, a frequent public speaker, and also writes for The Scholarly Kitchen. He is a member of the Advisory Board for the 2018 Researcher to Reader Conference.

Danny Kingsley is Deputy Director - Scholarly Communication & Research Services at Cambridge University Library, overseeing compliance with funder Open Access policies, research data management, intellectual property and the training of library and administrative staff and researchers. Her research work centres on scholarly communication, with a specific interest in Open Access advocacy and communication of research through broader channels. She completed her PhD at Australian National University in 2008, looking at the barriers to opening access to scholarly publications. She sits on the Australian Academy of Science National Committee for Data in Science, the RCUK Open Access Practitioners Group, the UK Scholarly Communications License Steering Committee and several other groups. She is a member of the Advisory Board for the 2018 Researcher to Reader Conference.

Lucy Lambe is the Scholarly Communications Officer at LSE Library, where she provides a publishing advice service covering book and journal publishing, Open Access and copyright. She is currently working on the implementation of a publishing platform for LSE. Prior to this she worked in the research support team at the library at Imperial College London. Lucy is a current International Fellow of the Society for Scholarly Publishing.

Catriona MacCallum is the Director of Open Science at Hindawi. She worked initially for Elsevier before joining the Open-Access publisher PLOS in 2003 as one of the launch editors for PLOS Biology. She was involved in the development of the PLOS Community Journals and was also a Consulting Editor for PLOS ONE. Before joining Hindawi in 2017, she was the PLOS Advocacy Director. She is a member of the EC Open Science Policy Platform, the Universities UK OA Efficiencies Working Group and the RCUK Open Access Practitioners Group. She also serves on the Advisory Boards of OpenAire and EQIPD. She served on the board of OASPA from 2013-2017 and is currently Chair of the OASPA Policy Committee. She is a founding member of the initiative for Open Citations.
Valerie McCutcheon has over 18 years of experience in research information management within Higher Education. She led developments to the University of Glasgow Research System and fostered linkage of the repository with other core systems. In 2012, she moved to the library to focus on Open Access, research data management and reporting of research outcomes to funders. Her work history includes managing information for land and seismic surveys, oil wells, clinical trials, and software houses. Her roles include Champion of the ARMA Open Access Special Interest Group and CASRAI UK Chair.

Ross Mounce is the Open Access Grants Manager for Arcadia Fund, the charitable fund of Lisbet Rausing and Peter Baldwin. Since 2002, Arcadia has awarded $500m in grants to projects around the world. He has a research background in the biological sciences, with a focus on informatics and metadata.

Alison Mudditt is CEO at PLOS, having previously served as Director of the University of California Press and as Executive Vice President at SAGE Publications. Her 30 years in publishing also include leadership positions at Blackwell and Taylor & Francis. She writes for The Scholarly Kitchen, and also serves on the Board of Directors of ALPSP and the Advisory Board for the Authors’ Alliance. She has also served as Vice Chair of the Scientific Publications Committee, as a member of the Open Science Committee for the American Heart Association and on the Executive Council of PSP.

Fiona Murphy is an independent consultant and researcher who works with a range of clients and is actively involved with emerging initiatives that promote good management practices of research data, including use, re-use, citation and linking with primary publications, such as PREPARDE and Data2Paper. Until 2015, she was Publisher for Earth and Environmental Sciences Journals at Wiley, working with a number of titles, societies and other partners.

She is an Associate Fellow at the University of Reading, a member of the FORCE11 Steering Committee for the Scholarly Commons Working Group and on the Dryad Data Repository Board of Directors. She is a member of the Advisory Board for the 2018 Researcher to Reader Conference.

Ros Pyne is Head of Policy and Development – Open Research, Springer Nature, where she heads up the Open Access monograph programme and manages projects and analysis in support of the company’s Open Access strategy and policies. In her time at the company she has led the first publisher-led trial of open peer review for academic books and the publication of Palgrave Macmillan’s first Open Access chapter in a hybrid book, and managed the transition of Nature Communications to full Open Access.

Nancy Roberts is the Founder of Business Inclusivity, which supports the publishing industry in the use of diversity & inclusion to solve business problems and deliver sustainability. She has worked in publishing for over 20 years, following a postgraduate publishing diploma at West Herts College. She has a global view of the industry, and brings a broad perspective gained from across many different sectors. As well as working on diversity and inclusion strategies, she also provides coaching and leadership development. She has a PhD in Postcolonial Feminist Literary Theory, and is currently an MBA student at Cranfield University.

John Sack is one of the founders of HighWire Press and focuses on market assessment, technology innovation, thought leadership and industry-forward thinking. While this frequently involves working with new technology, it also involves working with publishers and editors on new ideas, opportunities, or problems they wish to address. He considers himself a futurist or trend-spotter, in that he tries to watch what is happening in consumer and scholarly services and identify patterns that are just beginning to emerge.
Robert Samors is the Coordination Officer for the Belmont Forum e-Infrastructures & Data Management Project. In that role, he coordinates and liaises with e-I&DM project leads, Action Theme co-leads, stakeholders, Advisory Group and Oversight Committee members, and international partners to encourage the adoption of data principles and best practices, promote effective data planning and stewardship, and develop training curricula to enable practitioners to put those principles and practices into action through Belmont Forum agency activities and funded projects.

Sarah Slowe is Head of the Office for Scholarly Communication at the University of Kent. The OSC creates a single point of contact for researcher support, simplifies processes and removes duplication of effort by facilitating cross-departmental working, supporting researchers to achieve best practice in research data management, public engagement and Open Access, as well as helping researchers to raise the profile of all academic outputs, build their research networks, and maximize their research impact. She came to this role from Kent Law School, where she supported researchers with all aspects of research administration.

Caroline Sutton is Director of Editorial Development at Taylor & Francis, working with their Open Access, Journals Editorial Development and Research Integrity & Peer Review teams. In 2007, she co-founded Co-Action Publishing, an independent Open Access scholarly publishing house with a portfolio spanning different scholarly disciplines (now part of the Taylor & Francis Group). Her early career in publishing was built with Taylor & Francis, where she worked as an Editorial Manager and later Publisher. She is former President and current Board member of OASPA. She holds a PhD in Sociology from the University of Uppsala.

Lesley Thompson joined Elsevier in 2016. Prior to joining Elsevier, Lesley worked for 26 years at the EPSRC. She was responsible for driving the quality of the research portfolio as well as fostering the collaboration with industry. During her time in EPSRC, she introduced a number of innovations including: Ideas Factories, Discipline Hopping, and Centres for Doctoral Training. She has always championed early career researchers, interdisciplinary research and diversity. She is a member of the Royal Society Diversity group, and in January 2016 was awarded an MBE for services to research.

Kirsty Wallis is the Research Outputs Manager in Research Development Services at the University of Greenwich. In post since July 2017, this new role within Greenwich Research and Enterprise comprises a wide range of responsibilities, including developing policy, managing the repository and compliance, supporting the university’s REF submission, advising on RCUK funds and APCs, and web content and support information. She is also responsible for overseeing the establishment of formal support for research data management and the development of a data repository. Prior to working at Greenwich, she was the Research Support Librarian at the University of Kent.

Conference Coordinators, Event Management and Services

The Conference is ably supported by the team from The Events Hub: Ruby Sweeney, Cat Prideaux, Kat Denbury, Alex Wilson and Molly Fox, and by the BMA House team, particularly Hannah Anderson. The challenging task of workshop management was performed by Laura Cox, with advice from Bernie Folan. Video-recording is by Peter Cluer at Blue Badger Media, with additional video-recording and photography by students at Buckinghamshire New University: Chloe Kimber, Sophie Dean, Stephen Kan and Robin Crow. Design, layouts and printing were by Mark Carden, Helen Bowers and Minuteman Press in Ruislip.
Members of the 2018 Advisory Board

The Conference would not have been possible without the work of the members of the 2018 Advisory Board who provided outstanding guidance in the development of the Conference programme, recommending relevant topics and talented speakers, and reviewing responses to our call for papers. They have also provided a great deal of operational assistance throughout the planning and delivery of the event. Anyone interested in volunteering for 2019 should see the governance page on the Conference website.

**Rick Anderson**
- Associate Dean for Collections & Scholarly Communication, the University of Utah

**Dr Phill Jones**
- Director of Publishing Innovation, Digital Science

**Sam Bruinsma**
- Senior Vice President, Business Development, Brill

**Dr Danny Kingsley**
- Deputy Director – Scholarly Communication & Research Services, Cambridge University Library

**Laura Cox**
- President, Chief Financial & Operating Officer, Ringgold

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- Senior Associate, Maverick Publishing Specialists

**Luke Davies**
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**Bernie Folan**
- Owner, Bernie Folan Research & Consulting

**Anthony Watkinson**
- Principal Consultant, CIBER Research

**Rob Johnson**
- Director, Research Consulting

We also gratefully acknowledge the past and continuing support of our Advisors Emeritus: Peter Lawson, Nawin Gupta, Sid McNeal and Chris Banks
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