20-21 February 2024

Researcher to Reader



Welcome to the Conference

Welcome to the 9th annual Researcher to Reader Conference, which aims to be the premier forum for discussion of the international scholarly content supply chain - how we bring knowledge from the *researcher* to the *reader*.

This year the Conference returns to being primarily a physical meeting, following two years as a hybrid event and one in an online-only format. While we enthusiastically embraced the opportunity, challenge and necessity of alternative formats, in the end our **R2R** Community has shown us that to be a conversation (not a series of lectures), requires a face-to-face event.

We have added an online *Community Forum*, a resource to help us to continue our conversations before, during and after our meetings, and we hope that this will gain momentum over the next few years. https://R2RConf.Community.Forum

The *Conference* could not have been achieved without the outstanding support of many volunteers, including speakers, moderators, facilitators, panellists, debaters, advisory board members and many more, who have given their time and expertise to make this such an informative and engrossing event. R2R thanks each one of them for their outstanding contribution.

We would also like to thank all of our sponsors, who provide much-needed financial support for the *Conference*; without our sponsors, registration costs would need to be significantly higher.

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GOLD SPONSOR

This year, we are delighted that the Royal Society of Chemistry is once again our Gold Sponsor. As a society publisher dedicated to the chemical science community and a clear commitment to transition to fully Open Access publishing by 2028, the **RSC** helps researchers around the world make great discoveries and accelerate innovations.

MDPI

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Society for Scholarly Publishing





Day 1Tuesday 20 February

8:30	Registration and Conversation	
9:30	Welcome	
9:45	Keynote Antonia Seymour	
10:30	Workshops: First MeetingA: OA Books UsageD: Research DataB: AI in ScholcomE Peer ReviewC: Pubs & ECRs	
11:30	Break, Convrsation & Lightning Talks 11:40 Publisher/ECR - Brown 11:50 Digital Science - Ruse 12:00 De Gruyter S2O - Ashcroft	
12:15	OA Local Initiatives 10 years of SCOAP3 Kamran Naim OA Models in South America Ana Heredia	
1:15	Lunch, Conversation & Lightning Talks 1:25 Peer Review - Edwards 1:35 OA Book Usage - Rabar 1:45 Silverchair Values - Swain 1:55 Bibliodiversity - Snijder	
2:15	Academic Libraries Are No Longer Necessary Rick Anderson Mandy Hill Keith Webster	
3:15	Break, Conversation & Lightning Talks 3:25 IOPP Co-Review - Feetham-W 3:35 RSC Innovative - Heidrick 3:45 Scholarly Events - Killoran	
4:00	Transitioning Research into Action Chirag (Jay) Patel Jo Wixon Roger Worthington	
4:30	Workshops: Second MeetingA: OA Books UsageD: Research DataB: AI in ScholcomE Peer ReviewC: Pubs & ECRs	
5:30	Evening Reception and Conversation	
6:30	End of Day 1	

Day 2 Wednesday 21 February

8:30	Registration and Conversation
9:30	New Models For Scholarly Communication Jayne Marks Roheena Anand Björn Brembs Sarah Bosshart Yvonne Nobis
10:30	Workshops: Third MeetingA: OA Books UsageD: Research DataB: AI in ScholcomE Peer ReviewC: Pubs & ECRs
11:30	Break, Conversation & Lightning Talks 11:40 Ukraine - Pinter 11:50 Career Skills - Watkinson 12:00 Get Hired - Carden
12:15	Dealing with Research Misconduct Kaveh Bazargan
12:45	Equitable & Innovative Culture Roheena Anand Makoto Yuasa Rashna Bhandari Zhang Hongliang
1:40	Lunch, Conversation & Lightning Talks 1:50 Bloomsbury - Pyne 2:00 Cassyni - Kaube 2:10 GetFTR - Rickard
2:40	Transformative Agreements Understanding Reading & Publishing Michael Levine-Clark Data Informed OA Strategy Ben Rawlins
3:40	Break & Conversation
4:15	Workshop feedbackA: OA Books UsageD: Research DataB: AI in ScholcomE Peer ReviewC: Pubs & ECRs
4:50	We Don't Know What We Don't Know Lisa Hinchliffe Keith Webster Gwen Evans Karin Wulf
5:45	Summary and Closing Heather Staines
6:00	End of conference

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Digital Science is an innovative technology company offering digital solutions across the research ecosystem. In partnership with researchers, universities, funders, industry and publishers, **Digital Science** works towards advancing global research for the benefit of society. The **Digital Science** brands – Altmetric, Dimensions, Dimensions Research Integrity, Figshare, ReadCube, Symplectic, IFI CLAIMS Patent Services, Overleaf, Writefull, OntoChem, Scismic and metaphacts – help to solve problems and drive progress for all.



Day 1 – Tuesday 20 February 2024

9.30 Welcome and Introduction

The Conference Chairman welcomes the participants, introduces the event and thanks the sponsors.

• Mark CARDEN (presenter) is a Managing Consultant at Mosaic Search & Selection

9.45 Keynote: A Sector in Transition: Performing and Transforming

INSPIRATION

As a sector in transition, we're all grappling with rapid and unpredictable change in our world of work. Ensuring we're performing well in the present and successfully transforming for the future is critical to success. But it's a formidable challenge. If we only transform but don't perform then we have no here and now. If we only perform but don't transform then we have no future. In this talk, Antonia explores what it takes to be successful in this complex and ever-changing environment, and looks at what skills and capabilities we need as a sector to navigate the now, and the future.

• Antonia SEYMOUR (presenter) is the Chief Executive at IOP Publishing

10.30 Workshops: First Meeting

Each delegate is allocated to one workshop in which to participate throughout the Conference. Each group convenes three times during the event, with participants going to a breakout room for their meetings. Typically, the first session introduces and scopes the topic, followed by exploring options in the second session and formulating solutions in the third session. There is also a plenary session for communicating workshop conclusions to the whole Conference.

The Workshops Programme has been sponsored by Atypon.

Jayne MARKS (workshops manager) is a Senior Associate at Maverick Publishing Specialists

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Workshop A: Sustainability for Global OA Book Usage

The OA Book Usage Data Trust is working to facilitate the ethical data exchange of open and proprietary usage data about OA books. This workshop invites OA usage stakeholders to learn what the Data Trust IDS service will provide, to then explore and evaluate ways to sustain such a trusted, neutral data intermediary infrastructure within the scholarly publishing ecosystem.

- Christina DRUMMOND (facilitator) is Executive Director of the OA Book Usage Data Trust
- Ursula RABAR (facilitator) is Community Manager at the OA Book Usage Data Trust

Workshop B: AI in Scholarly Communication

Artificial intelligence (AI), machine learning and natural language processing are revolutionizing research processes and scholarly communications. There is already impact from AI on authoring, translation, peer review and discovery. How can members of the scholarly communications ecosystem, including librarians and publishers, get to grips with the opportunities and threats presented by AI across the content creation and dissemination lifecycle? What are the priorities and the next steps for supporting responsible AI use and for countering bad practices and misinformation?

- Vivien BENDER (facilitator) is an Executive Editor at Springer Nature
- Martin DELAHUNTY (facilitator) is the Director at Inspiring STEM Consulting
- Gwen EVANS (facilitator) is Vice President, Global Library Relations at Elsevier
- Professor Lisa HINCHLIFFE (facilitator) is a Professor at the University of Illinois
- Dr Haseeb IRFANULLAH (facilitator) is an independent consultant on the environment

Workshop C: Publishers and ECRs Working Together

Many initiatives have been launched that aim to empower early career researchers in the publishing ecosystem. Commercial and non-profit/society publishers alike have recognised the importance of engaging with ECRs, but what do they get out of these relationships and what are the benefits for the ECRs themselves? This workshop will explore the perspectives of both publishers and ECRs on existing initiatives, and generate recommendations to guide future plans.

- Dr Rose PENFOLD (facilitator) is a PhD Fellow at the University of Edinburgh
- Dr Reinier PROSÉE (facilitator) is preLights Community Manager at The Company of Biologists

Workshop D: Research Data Sharing and Reuse

Data policies mandate researchers to deposit data in repositories, but is this sufficient to improve quality and re-usability? In this workshop, we will invite researchers and other data practitioners to test assumptions on practices for data sharing, access and use, with the goal of identifying tangible actions for stakeholders in the research data ecosystem to enable further data access and reuse. Workshop participants will aim to: understand and articulate current data sharing and usage priorities for researchers, publishers, institutions & funders, identify barriers for data sharing and reuse, describe required changes and develop an action plan.

- Maria GUERREIRO (facilitator) is Head of Partnership Development at Dryad
- Dr Fiona MURPHY (facilitator) is Co-founder at MoreBrains Cooperative
- Iratxe PUEBLA (facilitator) is Director, Make Data Count at DataCite

Workshop E: Peer Review Innovations

Peer review is a critical part of the research process and a key contributor to research integrity, but dissatisfaction with its equity, effectiveness and economics is encouraging innovation. This workshop will explore how academics, publishers and others can improve peer review with initiatives such as reviewer anonymity and transparency, anti-ghosting policies, post-publication review, early-stage peer review, use of AI and many more, aiming to create greater momentum for improving the effectiveness and value of peer review.

- Tony ALVES (facilitator) is SVP Product Management at HighWire Press
- Jason DE BOER (facilitator) is Founder and Managing Director at De Boer Consultancy
- Alice ELLINGHAM (facilitator) is Founder and Director at Editorial Office
- Elizabeth HAY (facilitator) is Associate Director at Editorial Office
- Dr Chris LEONARD (facilitator) is Director of Strategy & Innovation at Cactus Communications

COLLABORATION

Atypon's Literatum does more than host scholarly content; it empowers partners to further research, amplify their impact, and connect with their communities, providing tools for accessibility, engagement, and revenue growth, all backed by technical expertise, ongoing investments, and a secure, scalable platform.

11.30 Break, with Lightning Talks

The participants can now take a break, and converse with other participants. During this break, there is also a series of Lightning Talks, which are 5-minute presentations, starting at 10-minute intervals.

11.40 Publisher/ECR Initiatives - An Overview

Publishers are reliant on their research communities for the generation of content. However, publishing is often seen as a black box, particularly among early career researchers (ECRs). Many publishers are now engaging more actively with ECRs – our future authors, reviewers and editors. In this brief presentation, we will summarise the mutual benefits of such engagement, and highlight innovative case studies

• Dr Katherine BROWN is Executive Editor at The Company of Biologists

11.50 Manuscript analysis tools to streamline the publishing workflow

Learn about the most recent addition to the Digital Science portfolio of technology companies that help publishers be more effective, efficient, and impactful. Writefull uses Artificial Intelligence to automate publishers' language- and metadata-related tasks and make these scalable – ensuring significant savings. Writefull's services fit cleanly into workflows to streamline every stage of the publishing process, including triaging, copyediting, quality control, and quality assurance.

• Tyler Ruse is Director, Publisher Solutions at Digital Science

12.00 Introducing De Gruyter's Subscribe to Open Programme

De Gruyter recently announced an ambitious plan to transform its subscription journals to Open Access by 2028, using Subscribe to Open as the primary model. Join our Lightning Talk to learn more about this exciting initiative, its many benefits for libraries and authors and how we are working with consortia such as JISC to embed it in institutional OA agreements.

• Ben ASHCROFT is VP Commercial at De Gruyter

BRONZE SPONSOR

Ex Ordo is an events-focussed software company specific to scholarly needs, headquartered in Galway, Ireland. Event organisers and association professionals use the platform to plan, manage, and execute physical, online, and hybrid conferences for their communities. Linked into the core abstract management system are tools for programme building, delegate registration, a mobile app, print-ready book of proceedings, an integrated virtual platform to support interactive online events, and more – all backed by dedicated, expert support.



CONVERSATION & INFORMATION

12.15 Achieving and Sustaining Open Access Through Local Initiatives

Disciplinary Open Access: 10 years of SCOAP3

In 2024, the Sponsoring Consortium for Open Access Publishing in Particle Physics (SCOAP3) – a global collective action of over 3,000 participating libraries, research institutions and funding agencies – will celebrate a decade of delivering equitable, global, open access for the field of high energy physics. This presentation will describe how SCOAP3 has sustained discipline-wide OA through a spirit of global collaboration, and provide key insights and lessons that can inform future strategies for supporting open access publishing. As SCOAP3 enters its next decade, it will describe how the initiative aims to continue to innovate to shape the future of open access.

• Dr Kamran NAIM (presenter) is Head of Open Science at CERN

Open access in Latin America: the challenge of a sustainable publishing model

Publishing models are being increasingly discussed, especially considering that publishing practices are not equal around the world. There are ongoing discussions on how to implement equitable and sustainable access to scientific content, both for readers and authors. Diamond open access has been widely adopted in Latin America, where the majority of journals are published within public universities, through public funds. But how can these journals sustainably advance their missions and still be competitive, when prevalent evaluation models do not value local journals, and the number of international journals is growing exponentially?

• Dr Ana HEREDIA (presenter) is a Senior Associate at Maverick Publishing Specialists

1.15 Lunch, with Lightning Talks

The participants can now take a break, and converse with other participants. During this break, there is also a series of Lightning Talks, which are 5-minute presentations, starting at 10-minute intervals.

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1.25 KGL Editorial Peer Review Services

KnowledgeWorks Global (KGL) provides peer review services for over 500 journals. In addition to managing manuscripts from submission to production, we offer industry-leading Master's and PhD-level Subject Editors who drive quality, efficiency, and research integrity by triaging manuscripts, identifying qualified reviewers, assessing reviews, and growing your author base.

• Dan EDWARDS is Assistant Director, Editorial at KnowledgeWorks Global Ltd

1.35 The Open Access Book Usage Data Trust Effort

Organizations encounter challenges when aggregating OA book usage data to make strategic decisions. They individually manage, compile, and link usage data metrics, which can be time-consuming. The OA Book Usage Data Trust, supported by the Mellon Foundation, is working towards creating an international data exchange ecosystem to unlock public/private usage data sharing that would minimize the time and resources needed.

• Ursula RABAR is Community Manager at OA Book Usage Data Trust

1:45 Innovating with Purpose & Adaptability

In 2023, Silverchair added a fifth entry to their Core Company Values, aimed at representing the flexibility and openness to change that our industry and recent global developments with AI demand. This lightning talk will review the development of this new value, what that looks like in action, and what other organizations can take away from this experience.

• Walker SWAIN is Director of Business Development at Silverchair

1.55 Bibliodiversity in the Directory of Open Access Books

The OAPEN Foundation works to enhance bibliodiversity for open access books. The OAPEN Library collection is dominated by English-language titles (65%), as is the DOAB collection (58%). We are working with global partners and publishers to become a truly global service. Our strategy will focus on expanding the collection of peer reviewed OA books in languages other than English.

• Dr Ronald SNIJDER is CTO / Head of Research at OAPEN Foundation

Silverchair is the leading independent platform partner for scholarly and professional publishers, serving our growing community through flexible technology and unparalleled services. Silverchair builds and hosts websites, online products, and digital libraries for their clients' content, enabling researchers and professionals to maximize their contributions to our world. Silverchair's vision is to help publishers thrive, evolve, and fulfill their missions.



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DISPUTATION

MDPI is a pioneer in scholarly, open access publishing, that has supported academic communities since 1996. Based in Basel, Switzerland, **MDPI** has the mission to foster open scientific exchange in all forms, across all disciplines. **MDPI's** 379 diverse, peer-reviewed, open access journals are supported by more than 115,000 academic experts who support **MDPI's** mission, values, and commitment to providing high-quality service for our authors. **MDPI's** articles are freely available and distributed under a Creative Commons Attribution License.



2.15 Debate: Academic Libraries Are No Longer Necessary

Two debaters argue for and against the proposition. This will be a formal debate, with the result decided by the impact of the arguments on all the Conference participants. An initial 'baseline' vote is taken at the start of the debate, and another vote is taken at the end. The winner is the side that has swayed the opinion of the Conference in their favour.

- Rick ANDERSON (moderator) is the University Librarian at Brigham Young University
- Mandy HILL (debater) is the Managing Director, Academic Publishing at CUP
- Keith WEBSTER (debater) is the Dean of Libraries at Carnegie Mellon University

3.15 Break, with Lightning Talks

CONVERSATION & INFORMATION The participants can now take a break, and converse with other participants. During this break, there is also a series of Lightning Talks, which are 5-minute presentations, starting at 10-minute intervals.

3.25 Credit Where Credit is Due – IOPP Launches Co-review

IOP Publishing is the first publisher to roll out a new co-review policy across its entire owned journal portfolio to support early career researchers who often don't get credit for their peer reviews. According to a survey, 70% of ECRs say that they did not receive official recognition for their work after they contributed to a peer review report. IOPP believes this is bad practice and leads the change.

Laura FEETHAM-WALKER is Peer Review Engagement Manager at IOPP

3.35 Innovative models for a fully OA future

We will present an innovative, open access model, co-developed with a European library consortium partner. The approach is novel, as it moves away from Read and Publish formats, to a community model into which all participating institutions contribute. We will share key concepts of the model development and, ultimately, the importance of collaboration between publishers and institutions, to transition to a financially sustainable fully open access future.

• Claudia HEIDRICH is Sales Manager EMEAI at RSC

3.45 Scholarly events: Untapped treasure trove of insights & data

Scholarly events - like all events, have connection and engagement at their core. They're content-rich, interaction-heavy and involve a commitment to attend, making the insights that can come from scholarly events uniquely powerful. We believe this potential is underutilised. From seeing which event topics your members engaged with to enhancing author marketing with events-driven insights, connecting event data with wider scholarly workflows opens the door to moving up the data value pyramid.

• Paul KILLORAN is CEO at Ex Ordo.

4.00 Translating research into action: communicating with professionals, policymakers and the public on sustainability

Speakers will make the case and review ways to share the practical implications of research outside academia, to equip professionals, policymakers and the public to take action towards meeting the SDGs, including addressing climate change. Hear why it is important for practitioners to communicate research effectively outside of academe; hear a publisher talk about plain language summaries and discuss other resources that are currently available; hear from a technologist about how AI/new technology can make this task easier and more cost effective.

- Chirag (Jay) PATEL (presenter) is Head of Sales, Americas at Cactus Global
- Dr Jo WIXON (presenter) is Director, External Analysis at Wiley
- Dr Roger WORTHINGTON (presenter) is an NHS education provider

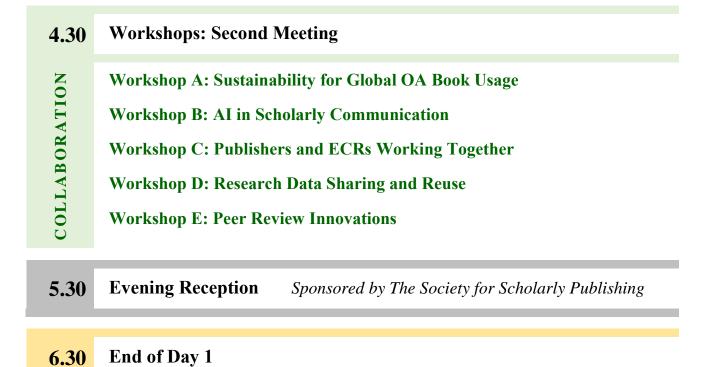
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INFORMATION

KnowledgeWorks Global Ltd. (KGL) is the premier industry provider of editorial, peer review, production, management consulting, online hosting, association management, and transformative solutions for every stage of the content lifecycle. KGL unites content and technology expertise with over 200 years of experience serving the publishing market and is powered by intelligent solutions and delivery platforms including Smart Suite and PubFactory.



CONVERSATION & INFORMATION



Day 2 – Wednesday 21 February 2024

9.30 How Can We Make New Models For Scholarly Communication a Reality?

There is widespread consensus that we need to move to a more open and equitable publishing model. There are also plenty of ideas around about how a new model might work, one of the recent ones being the paper from Plan S: Towards Responsible Publishing. In this proposed future, the output of research is envisaged as being firmly in the hands of the researcher. But what does this mean in practice? And how are we going to make this happen? What are the obstacles and how can we overcome them? This panel will discuss some of these questions from the viewpoint of different stakeholders who are all grappling with what the future might look like and how it impacts how they work now.

- Jayne MARKS (moderator) is a Senior Associate at Maverick Publishing Specialists
- Roheena ANAND (panellist) is Executive Director, Global Publishing Development at PLOS
- Sara BOSSHART (panellist) is Head of Open Access Journals at RSC
- Professor Björn BREMBS (panellist) is a Professor at the University of Regensburg
- Yvonne NOBIS (panellist) is Head of Physical Science Libraries at the University of Cambridge

10.30 Workshops: Third Meeting

Workshop A: Sustainability for Global OA Book Usage
Workshop B: AI in Scholarly Communication
Workshop C: Publishers and ECRs Working Together
Workshop D: Research Data Sharing and Reuse
Workshop E: Peer Review Innovations

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CONVERSATION & INFORMATION **Mosaic Search & Selection** has been providing international executive recruitment services for publishers and related organisations for over 20 years. The Mosaic team uses their many years of sector and recruitment experience, and their professional executive search skills, to enable organisations to hire exceptional new talent cost-effectively and with minimal risk.



11.30 Break, with Lightning Talks

The participants can now take a break, and converse with other participants. During this break, there is also a series of Lightning Talks, which are 5-minute presentations, starting at 10-minute intervals.

11.40 Putting Ukraine on the R2R Map

Ukraine is fighting a horrendous war, the outcome of which will impact us all. Meanwhile, Ukrainian researchers are increasingly benefitting from EU projects available to European Research Area countries. Ukrainian publishing is also turning its eyes westwards as it prepares for EU accession. This talk will show what opportunities exist for partnerships both during and beyond the war, especially as English is rapidly replacing Russian as the country's second language.

• Dr Frances PINTER is Chair of the Central European University Press

www.R2RConf.com

11.50 Career Progression in Publishing: A Skills-Based Approach

What skills should I foreground if I want to work in publishing marketing? I have good speaking and time management skills; what publishing role would I thrive in? These are the sorts of questions an interactive dashboard prototype developed by the SSP, AUPresses, and ALPSP Career Progression Task Force enables job seekers and publishing professionals to answer.

• Charles WATKINSON is Director at University of Michigan Press

12.00 How to Hire; How to Get Hired

Hiring staff is one of the most important activities that an organisation can undertake, and getting a new job is equally important to individuals. Yet both are vulnerable to amateurism, risk and heartbreak. There are ways to improve recruitment to reduce costs, manage risks and improve diversity, and there are also ways to improve job-seeking approaches and success-rates, by better understanding recruitment best practices.

• Mark CARDEN is a Managing Consultant at Mosaic Search & Selection

12.15 Dealing with Research Misconduct in Scholarly Publishing

In recent years there has been a sharp increase in the submission of "problem" papers, resulting in questionable research integrity and even research misconduct. Problem areas include figure plagiarisation and manipulation, tactical citations, 'tortured phrases' and purchased authorship. Some of these problems are hard to spot at the submission and review stages, leading to eventual retractions. This presentation will include brief examples of each problem type, and suggest methods to spot such misconduct at submission stage, and ways to deal with false positives.

• Dr Kaveh BAZARGAN (presenter) is Director at River Valley Technologies

SPONSOR

INFORMATION

The Society for Scholarly Publishing (SSP), founded in 1978, is a nonprofit organization formed to promote and advance communication among all sectors of the scholarly publication community through networking, information dissemination, and facilitation of new developments in the field. SSP members represent all aspects of scholarly publishing—including publishers, printers, e-products developers, technical service providers, librarians, and editors.



12.45 Navigating the Pressures of Modern Research: Cultivating an Equitable and Innovative Academic Culture

Academia places immense demands on researchers to excel and produce impactful research outcomes. These demands, exacerbated by systemic issues, lead to stress and burnout, affecting researchers, particularly non-native English speakers. Survey results reveal that 65% researchers felt tremendous pressure to publish, secure grants and complete projects, 31% work 50+ hours and 49% have non-research responsibilities. Interdisciplinary collaboration, AI and competitive funding have compounded these issues. The panel brings diverse researcher perspectives on the challenges and transformative measures needed to streamline publication. How can publishers, institutions, and funders alleviate pressure, promote fairness, and prioritize innovation in academia?

- Roheena ANAND (moderator) is Executive Director, Global Publishing PLOS
- Dr Rashna BHANDARI (panellist) is Head, Laboratory of Cell Signalling at the CDFD
- Makoto YUASA (panellist) is Country Director, Japan at Cactus Communications
- Professor ZHANG Hongliang (panellist) is a Professor at Fudan University

1.40 Lunch, with Lightning Talks

The participants can now take a break, and converse with other participants. During this break, there is also a series of Lightning Talks, which are 5-minute presentations, starting at 10-minute intervals.

1.50 Bloomsbury Open Collections

Bloomsbury Open Collections is a collective-action approach to funding open access books that launched in March 2023. Our aim is to offer open access monograph publication at no cost to the authors by spreading the cost across multiple organisations. Private benefits, in the form of backlist access, are provided to participating libraries.

• Ros PYNE is Global Director, Research and Open Access at Bloomsbury

2.00 Connecting Seminars to the Scholarly Literature with Cassyni

Cassyni is a platform for publishers to run, organise and publish online seminars in which authors talk about their latest research. Cassyni seminars are helping publishers increase content reach and engagement, grow researcher communities, provide a differentiated author service and boost research integrity by showing the real researchers behind the research.

• Ben Kaube is a Co-Founder at Cassyni

& INFORMATION

CONVERSATION

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2.10 Using GetFTR to Streamline the Reader's Discovery Flow

A natural part of the reader's discovery flow is to jump from the content they are currently reading to one or more of its references. These references are often hosted on different platforms, and these jumps are frequently met with access challenges that the reader may or may not be able to overcome. GetFTR can remove potential frustration from this flow and ease the reader's discovery journey across the internet. Additionally, we discuss how retraction data will soon be incorporated to further differentiate the online discovery experience from the downloaded PDF.

• Oliver Rickard is a Product Manager at Atypon

2.40 Transformative Agreements: US University Perspectives

Understanding Reading and Publishing: Distilling the data that institutions need to manage transformative agreements

Transformative agreements, which are based on both reading and publishing, offer new and complex assessment challenges, since in addition to measuring usage relative to cost, we now need to understand publication patterns. Data around authorship, funding and article type are highly variable, yet necessary for determining the impact of transformative agreements. Using data provided by libraries, a consortium, a publisher and a vendor, this session will address multi-dimensional perspectives to the challenges that the industry faces with the dissemination, collection and analysis of data about authorship, readership and value.

• Michael LEVINE-CLARK (presenter) is Dean of Libraries at the University of Denver

Developing a Data Informed OA Strategy: an analysis of OA publishing data at the University of Kentucky

Faced with the expectation that most articles will be published OA in the next several years and with mandates from the National Institutes of Health, Office of Science and Technology Policy and other funders, libraries are implementing collection strategies to support OA. This is leading to an increase in transformative agreements at institutions in the United States, even as cOAlition S in Europe is moving away from these. The University of Kentucky Libraries questions whether transformative agreements are the best option for our institution or if they are just the Big Deal under a new name.

• Ben RAWLINS (presenter) is Associate Dean at the University of Kentucky

3.40 Break

The participants can now take a break, and converse with other participants; no Lightning Talks are scheduled in this break.

4.15 Workshop Feedback

Workshop A: S	Sustainability for	Global OA	Book Usage
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Workshop B: AI in Scholarly Communication

Workshop C: Publishers and ECRs Working Together

Workshop D: Research Data Sharing and Reuse

Workshop E: Peer Review Innovations

4.50 We Don't Know What We Don't Know: multi-sector and multi-disciplinary experience to break down barriers

What unexpected insights and opinions about the complexities and interconnectedness of the scholarly communication ecosystem can be gleaned from those who have switched between the sectors of publishing, research, and libraries? What are the common misconceptions about each industry or conversely, what is accurate? Where is nuance and deep knowledge most needed? Panellists will discuss how bringing their multi-sector or multidisciplinary experience did and can help dismantle some of the silos that hamper effective communication, partnerships and mutual respect between the major actors and organizations in current and future imbrications.

- Professor Lisa HINCHLIFFE (moderator) is a Professor at the University of Illinois
- Gwen EVANS (panellist) is Vice President, Global Library Relations at Elsevier
- Keith WEBSTER (panellist) is the Dean of Libraries at Carnegie Mellon University
- Dr Karin WULF (panellist) is the Library Director at Brown University

COLLABORATION

5.45 Summary and Closing

In this regular (and surprisingly popular) closing session, a brave volunteer attempts to condense the entire content of this year's Researcher to Reader Conference into an informal but coherent summary.

• Heather STAINES (presenter) is Director of Community Engagement at Delta Think

6.00 End of Conference

Contributor Biographies

The exceptionally compelling Programme of the Researcher to Reader Conference is the result of the enthusiastic participation and hard work of about 75 people who have been contributors to the development and delivery of the event. These include the moderators, facilitators, speakers, panellists and debaters whose biographies appear below, and our advisory board members who are listed below. The Conference is very grateful indeed for their contribution, and also grateful to those who are presenting Lightning Talks. We would also like to thank all those who put forward proposals in response to the Call for Papers, whether we were able to include them in the programme or not.



Tony ALVES is SVP of Product Management at HighWire Press, overseeing a suite of platform and analytics products. Tony has worked in STM publishing since 1990 focusing on digital publishing and workflow management. Tony is involved in multiple industry initiatives including the NISO Manuscript Exchange Common Approach recommended practice and the STM Research Integrity Hub. Tony has organized conference sessions and webinars on topics such as industry standards, editorial services, artificial intelligence, social media and ethics.



Roheena ANAND is Executive Director for Global Publishing Development at PLOS. She has over 25 years' experience from across the STM publishing industry, including strategic leadership of global teams and diverse portfolios at both commercial and society publishers. Roheena was previously Head of Open Access Journals at the Royal Society of Chemistry, with responsibility for the Open Access programme and policy for the organisation. She has a Master's degree in chemistry from the University of Oxford.



Rick ANDERSON is the University Librarian at Brigham Young University. He has previously worked in library leadership roles at the University of Utah, the University of Nevada and the University of North Carolina Greensboro, and as a bibliographer for Yankee Book Peddler. He writes and speaks frequently on issues related to academic libraries and scholarly communication, and is a regular contributor to the Scholarly Kitchen blog. His most recent book is *Scholarly Communication: What Everyone Needs to Know*.



Kaveh BAZARGAN is the founder of River Valley Technologies. He is a physicist by training, with a PhD in 3D imaging from Imperial College London. In 1988 he founded River Valley Technologies in London, in order to improve the process of writing and publishing scientific papers, and to introduce computer-generated illustrations to UK publishers. His main interest has been in maximizing automation in the publishing process, and more recently, ensuring research integrity in scientific publications.



Vivien BENDER is an Executive Editor at Springer Nature. She studied Business Economics and International Management in Germany, Ireland, and China, collaborating with Springer, Holtzbrinck and Bosch. Focused on innovation management, she explores AI's potential in human collaboration. Coordinating an interdisciplinary team, she explores the relationship between authors and GPT in book creation. Beyond delivering lectures and workshops, she tests this approach at the University of Mainz and Edinburgh Napier University.



Björn BREMBS is Professor, Institute of Zoology – Neurogenetics at the University of Regensburg, Germany. He received his PhD from the University of Würzburg in 2000, and did a postdoc with Jack Byrne at the University of Texas, Houston until 2003. In 2004 he became an independent researcher at the Freie Universität Berlin, where he was awarded a Heisenberg Fellowship in 2009. He has been a professor at the University of Regensburg since 2012.



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Mark CARDEN is a Managing Consultant at Mosaic Search & Selection, an executive recruitment firm specialising in scholarly communications, and is the Director of the Researcher to Reader Conference. Previously, he was head of global sales & marketing at Publishing Technology (Ingenta), and worked in the publishing and libraries sector for over 25 years, including senior sales and marketing positions at Ingram, Innovative and Dynix. Earlier in his career, he worked at Barclays and Accenture. He has a BA in Philosophy & Psychology from Oxford University.



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Martin DELAHUNTY is the Founder and Director of Inspiring STEM Consulting which provides publishing strategy, business development and training services to academic publishers, universities, pharmaceutical companies and supporting technology services. Martin is a former Global Director at Springer Nature with over 30 years' experience of scientific and medical publishing. He is a past Secretary of the International Society for Medical Publication Professionals and is a supporting member of EMWA's Medical Communications SIG and AI Working Group.



Christina DRUMMOND is the Executive Director of the OA Book Usage Data Trust. Prior to this, she held roles at the University of North Texas and the Ohio State University. Her experience includes acting as the Director of Strategic Initiatives at the Educopia Institute, Founding Director of the Technology and Liberty Project at the ACLU of Washington, and Program Manager and Senior Analyst at the Program on Data and Governance at Ohio State University. She is a certified information privacy professional.



Alice ELLINGHAM is Founder and Director at Editorial Office, who provide peer review services to academic publishers and societies. Her publishing career spans over 35 years, starting as an Editor at Macmillan Press. She is a member of COPE, ALPSP and CSE, and was a founding board member of ISMTE. She is also a co-developer for Carina Workflow Intelligence. She has a BA (Hons) in Molecular Plant Biology (1st) from the University of Nottingham.



Gwen EVANS is VP of Global Library Relations at Elsevier. She is the former Executive Director of OhioLINK, and was also an Associate Professor and Coordinator of Library Information Technologies at Bowling Green State University. She has delivered talks at UKSG, the Fiesole Retreat and Charleston, discussing data-driven DEIA initiatives, collaboration for quality in scholarly communication and research integrity. Evans is a board member of CLOCKSS and the Friends of the National Library of Medicine.



Maria GUERREIRO is Head of Partnership Development at Dryad, where she leads the partnership recruitment programme with publishers, scholarly societies and research institutions. Prior to Dryad, Maria spent a decade in journal publishing, primarily at eLife, where she was Head of Journal Development. She has chaired ISMTE's European Conference Planning Committee (2018-2020), and is currently in working groups with ALPSP, the Open Research Funders Group and FORCE11 FCSI Program Committee.



Elizabeth (Lizzy) **HAY** is Associate Director at Editorial Office, who provide peer review services to academic publishers and societies. Before joining Editorial Office, Lizzy worked on and led publishing programmes for learned societies and medical Royal Colleges for over 15 years, and has worked with various partner publishers including Elsevier, Sage, Wiley and Cambridge University Press. She holds a BSc (hons) in Biological Sciences from the University of Birmingham.



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Mandy HILL is Managing Director of Academic Publishing at Cambridge University Press & Assessment, responsible for the global academic book and journal portfolio. In this role, Mandy is leading the Open Research transformation programme and the ongoing model innovation across higher education products and services, including the development of online courses. Mandy is also the Champion for Equality, Diversity, Inclusion and Belonging and chairs the Publishing Ethics and EDIB Committee. Before joining Cambridge in 2014, Mandy previously worked for Oxford University Press and Elsevier.



Lisa Janicke HINCHLIFFE is a Professor at University of Illinois at Urbana-Champaign and Affiliate Professor in the School of Information Sciences, European Union Center & Center for Global Studies. Lisa is also the chair of the ORCID Board and a 'chef' in The Scholarly Kitchen. Her consulting clients include libraries, colleges, universities, scholarly & professional associations, non-profit organizations and for-profit companies in the library business community.



Haseeb IRFANULLAH is an independent consultant on the environment, climate change & research systems. He has worked for international development organisations, academic institutions, donors and the Government of Bangladesh. He is also a visiting research fellow of the Center for Sustainable Development at the University of Liberal Arts Bangladesh. He is a Council Member of EASE, on the editorial board of ALPSP's Learned Publishing, is an INASP Associate and a Chef at the Scholarly Kitchen blog. He has a PhD in ecology from the University of Liverpool.



Chris LEONARD is Director of Strategy & Innovation at Cactus Communications, investigating how the next generation of funding and peer review will serve the researcher better. He has previously held roles at Emerald Publishing, Qatar Foundation, BioMed Central, Springer Nature, Elsevier and Current Science Group. He has also served on the COPE council for 2 years. He completed a PhD at University of Leeds in 1996 and occasionally offers voluntary services to ALPSP and the Magdi Yacoub Foundation.



Michael LEVINE-CLARK is Dean of the University of Denver Libraries. He serves in leadership roles in multiple consortia and is the chair of the OCLC Americas Regional Council. As a member of many advisory boards, he provides guidance about library and higher education trends. For his work on e-books and demand-driven acquisition models, he received the 2015 Harrasowitz Leadership in Library Acquisitions Award. He is widely published and has been invited to speak globally about academic library collections and scholarly communication issues.



Jayne MARKS is a Senior Associate at Maverick Publishing Specialists. Jayne started her career in journals in the UK, where she eventually became director of the newly formed Nature Publishing Group managing a range of Nature journals. Jayne moved to the US in 2008 to work for SAGE Publishing as VP Journals. Jayne moved to the East Coast in 2011 working at Wolters Kluwer Health Learning, Research and Practice for 10 years, overseeing a broad portfolio of journals and society partners.



Fiona MURPHY is the Co-founder for Partnerships and Community Development at MoreBrains Cooperative, a consultancy that works with partners to improve scholarly research infrastructures, communications, policy and incentives. She has a DPhil in English, and over 20 years' experience in scholarly publishing. She is a member of the Dryad Data Repository, FORCE11 Scholarly Communications Institute, Data Science Journal and EASE.



Kamran NAIM is Head of Open Science at the European Organization for Nuclear Research (CERN), where he leads a diverse portfolio of initiatives that aim to shape the future of global open science practice. This includes organizational policy development (facilitating the development of CERN's Open Data and Open Science Policies), partnering with NASA and UNESCO to support global open science adoption, and managing the operations of the Sponsoring Consortium for Open Access Publishing in Particle Physics, SCOAP3.



Yvonne NOBIS is the Head of Physical Science Libraries at the University of Cambridge, responsible for overseeing the running of five libraries, four in the physical sciences and one General Science Library. Prior to retraining as a librarian, Yvonne started her career in legal research and then worked as a legal publisher with Elsevier followed by Proquest, in the latter role concentrating on EU services. She helped set up a Diamond Open Access Journal in Cambridge and is still involved with this, and many other open initiatives.



Chirag 'Jay' PATEL is Head of Sales, Americas at Cactus Global and specializes in working with publishers and professional societies on the implementation of AI solutions. He also leads the SDG initiative at CACTUS, which is a signatory of the SDG Publishers Compact. Before joining CACTUS he advised various startups developing solutions for advertising, virtual conferences, producing video content and journal publishing.



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Reinier PROSÉE is the preLights Community Manager at The Company of Biologists, building and supporting the community of early-career researchers at the heart of preLights. He was previously a Journal Specialist at Frontiers and Editorial Coordinator at Wolters Kluwer. His goal is to create a stronger connection between publishers and academics, with a specific interest in science communication, preprints and empowering early-career researchers. Reinier completed his PhD at the University of Geneva in 2020.



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Heather STAINES is a Senior Consultant at Delta Think. Heather's prior roles include Head of Partnerships for Knowledge Futures Group, Director of Business Development at Hypothesis, as well as positions at Proquest, SIPX and Springer SBM. She is a frequent speaker at industry events including the ALPSP DEIA Working Group (co-chair), the Charleston Library Conference, the STM Futurelab, SSP, the Council of Science Editors, the NISO Transfer Standing Committee, and the NASIG Digital Preservation Committee. She is President-elect of SSP.



Makoto YUASA is Country Director, Japan at Cactus Communications, having previously been a marketing manager at Cactus Communications' Editage division in Japan. Makoto has over 15 years of experience in the marketing and editing industry. Prior to re-joining Cactus Communications, He was a marketing manager at MINATO from 2005 to 2007. As ScienceTalks' Vice President since 2013, Makoto drives an interactive platform for real-time connections among authors and researchers. He graduated from Nihon University with a bachelor's degree in law.



Keith WEBSTER is the Helen and Henry Posner Jr. Dean of University Libraries at Carnegie Mellon University, where he also serves as Director of Emerging and Integrative Media Initiatives. He was previously a Vice President at Wiley, and before that held leadership roles at The University of Queensland, Victoria University, New Zealand, HM Treasury and SOAS. Keith sits on the Steering Committee of the Coalition for Networked Information and was formerly Chair of NISO. He is both a Chartered Fellow and an Honorary Fellow of CILIP.



Jo WIXON is Director, External Analysis at Wiley revealing opportunities and risks in market trends, policy and technology developments, and providing actionable strategic insights for the global journals portfolio. In support of the UN Sustainable Development Goals, Jo is a HESI SDG Publishers Compact Fellow, and contributes to sustainability work at STM, ALPSP and EASE. Jo is a Director of ALPSP and supports its goals as Vice-Chair of the Membership & Marketing Committee and Co-Chair of the SDGs and Publishing special interest group.



Roger WORTHINGTON is a consultant in ethics, global health and sustainable development. He co-chairs the Higher Education Sustainability Initiative SDG Publishers Compact Fellows group, and is a former adjunct faculty member at Yale School of Medicine. He has held academic positions at medical schools in the UK and Australia and consultancy roles for various public bodies. Roger has a PhD from the State University of New York (Buffalo) and an MA from Keele University. He speaks regularly at UN conferences and runs professional development courses for doctors in the UK.



Karin WULF is the Beatrice and Julio Mario Santo Domingo Director and Librarian at the John Carter Brown Library, and Professor of History at Brown University. She was the Executive Director of the Omohundro Institute of Early American History & Culture, and Professor of History at William & Mary from 2013 to 2021. Dr Wulf writes for public and academic audiences about early American history and the worlds of scholarship and scholarly publishing; she is now finishing 'Lineage: Genealogy and the Power of Connection in 18th Century British America' for Oxford University Press.

Members Emeritus



ZHANG Hongliang is a professor in the Department of Environmental Science and Engineering at Fudan University. He received his Bachelor's and Master's degrees from Tsinghua University, and his PhD from Texas A&M University. Before joining Fudan University in 2019, he worked as a postdoc at the University of California, Davis, and as an assistant professor in the Department of Civil and Environmental Engineering at Louisiana State University. His research interests include a better understanding of the interactions between aerosols and climate, and the effects of climate change on future air quality.

Advisory Board

The Advisory Board for the 2024 Researcher to Reader Conference provided outstanding guidance in the development of this year's Programme, recommending relevant topics and talented speakers, and reviewing responses to our call for papers. They have also provided a great deal of operational assistance throughout the planning and delivery of the event. We also acknowledge the past and continuing support of our Board Members Emeritus.

2024 Conference Advisory Board

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Mark Allin	Arend Küster	Chris Banks	
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Anyone who may be interested in volunteering to support the 2025 Conference should review the governance page on the website, and contact the Conference Chairman.

Event Management & Conference Services

The Conference is excellently supported by the team from The Events Hub, who have been handling all of our event management, communications and administration since 2016. This year's team included Ruby Sweeney and Cat Bibby.

Our physical venue since 2015 has been BMA House, and we would like to thank their whole team, particularly Hannah Robinson. BMA House has been very flexible and supportive throughout our hybrid intentions during 2020-2021, and our hybrid realities in 2022 and 2023.

Design, logos, graphics, proof-reading and printing were by Mark Carden, Ruby Sweeney, Helen Bowers and Wades Print.

The Researcher to Reader Conference

February 20-21 2024

London

